

**2024-2025  
Bonner County Civil Wage Scale**

**EFFECTIVE 10/1/2024**

GRADE 5					MIDPOINT									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$16.32	\$16.89	\$17.48	\$18.09	\$18.68	\$19.28	\$19.86	\$20.41	\$20.97	\$21.44	\$21.92	\$22.42	\$22.92	\$23.44	\$23.70
Position					Department									
Court Clerk 1 (Training)					Clerk, Courthouse									
Clerk Mail Room					Clerk, Courthouse									
Seasonal Elections Clerk II					Clerk, Elections									
Seasonal Administrative Assistant					Extension Office									
Custodian					Facilities									
Seasonal Plant Technician					Justice Services									
Site Attendant					Solid Waste									

GRADE 6		MIDPOINT												
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$17.78	\$18.40	\$19.04	\$19.71	\$20.35	\$21.01	\$21.64	\$22.24	\$22.85	\$23.36	\$23.89	\$24.43	\$24.98	\$25.54	\$25.83
<b>Position</b>				<b>Department</b>										
Administrative Assistant II				Assessor										
Data Entry Clerk				Assessor										
Court Clerk II				Clerk, Courthouse										
Elections Clerk				Clerk, Elections										
Deputy Recorder				Clerk, Recording										
DMV Clerk				DMV										
Administrative Assistant II				EMS										
Administrative Assistant II				Fairgrounds										
Administrative Assistant II				Justice Services										
Legal Secretary I				Prosecutor										
Civil Clerk				Sheriffs Office										
Driver's License Clerk				Sheriffs Office										
Records Clerk				Sheriffs Office										
Account Clerk II				Treasurer										





GRADE 9		MIDPOINT												
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$23.02	\$23.83	\$24.66	\$25.52	\$26.35	\$27.21	\$28.03	\$28.80	\$29.59	\$30.25	\$30.93	\$31.63	\$32.34	\$33.07	\$33.45
Position				Department										
Residential Appraiser Lead				Assessor										
Cadastral Tech				Assessor										
Residential Appraiser II (Certified)				Assessor										
Executive Assistant				BOCC										
Public Records Admin				BOCC										
Bailiff				District Court										
Assistant Manager Maintenance				Fairgrounds										
GIS Tech I				GIS										
Hearing Coordinator				Planning										
Permit Examiner				Planning										
Planning Technician				Planning										
Administrative Legal Assistant				Prosecutor										
Executive Assistant				Prosecutor										
Technician IV				Road & Bridge										
Administrative Assistant PT				Sheriffs Office										
Executive Assistant				Sheriffs Office										
Victim Advocate Coordinator				Sheriffs Office										
Sr. Account Clerk				Treasurer										

GRADE 10				MIDPOINT										
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$25.33	\$26.21	\$27.13	\$28.08	\$28.99	\$29.94	\$30.83	\$31.68	\$32.55	\$33.37	\$34.20	\$35.06	\$35.93	\$36.65	\$36.79
\$52,686.40	\$54,516.80	\$56,430.40	\$58,406.40	\$60,299.20	\$62,275.20	\$64,126.40	\$65,894.40	\$67,704.00	\$69,409.60	\$71,136.00	\$72,924.80	\$74,734.40	\$76,232.00	\$76,523.20
<b>Position</b>				<b>Department</b>										
Maintenance Manager Airport Operations				Airport										
Commercial Appraiser				Assessor										
Data Entry Administrator				Assessor										
Lead Commercial Appraiser				Assessor										
Residential Apprasier III				Assessor										
Manager Recording				Clerk, Recording										
Chief Bailiff				District Court										
Domestic Violence Program Coordinator				District Court										
Emergency Preparedness Coordinator				Emergency Management										
GIS Technician II				GIS										
HR/Risk Generalist				Human Resources/Risk Management										
HR Generalist				Human Resources										
Office Manager Justice Services				Justice Services										
Director Noxious Weeds				Noxious Weeds										
Manager Compliance/Permit				Planning										
Planner I				Planning										
Systems Technician				Planning										
Felony Victim Witness Coordinator				Prosecutor										
Investigator, Child Forensic Interviewer				Prosecutor										
Manager Prosecutor Legal Services				Prosecutor										
Maintenance Lead				Sheriffs Office										
Manager Operations (Records, Civil, DL)				Sheriffs Office										
Mechanic Lead				Sheriffs Office										
Director VSO				Veterans Office										

GRADE 11		MIDPOINT												
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$27.86	\$28.84	\$29.85	\$30.89	\$31.89	\$32.93	\$33.92	\$34.85	\$35.81	\$36.71	\$37.62	\$38.56	\$39.53	\$40.42	\$40.48
\$57,948.80	\$59,987.20	\$62,088.00	\$64,251.20	\$66,331.20	\$68,494.40	\$70,553.60	\$72,488.00	\$74,484.80	\$76,356.80	\$78,249.60	\$80,204.80	\$82,222.40	\$84,073.60	\$84,198.40
<b>Position</b>		<b>Department</b>												
Accountant AR		Clerk, Auditing												
Payroll Accountant		Clerk, Auditing												
Manager Elections		Elections												
GIS Analyst Programmer		GIS												
Mental Health Clinician		Justice Services												
Planner II		Planning												
Criminal Investigator		Prosecutor												
Field Operations Manager		Solid Waste												
Office Manager/Audit & Apportionment Clerk		Treasurer												

GRADE 12					MIDPOINT									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$30.64	\$31.71	\$32.83	\$33.97	\$35.08	\$36.22	\$37.30	\$38.33	\$39.38	\$40.27	\$41.18	\$42.10	\$43.05	\$44.02	\$44.53
\$63,731.20	\$65,956.80	\$68,286.40	\$70,657.60	\$72,966.40	\$75,337.60	\$77,584.00	\$79,726.40	\$81,910.40	\$83,761.60	\$85,654.40	\$87,568.00	\$89,544.00	\$91,561.60	\$92,622.40
Position					Department									
Manager Assessor					Assessor									
Manager Operations					BOCC									
Staff Attorney/Law Clerk					District Court									
Fire Mitigation Program Manager					Emergency Management									
Manager Fairgrounds					Fairgrounds									
Senior GIS Analyst					Assessor/GIS									
Senior HR Generalist					Human Resources									
Attorney I					Prosecutor									
Director Investigations & Victim Services Div					Prosecutor									
Nurse (LPN)					Sheriffs Office									
System Administrator					Sheriffs Office									
Manager Operations					Solid Waste									
System Administrator					Technology									

Position	Department
Manager Assessor	Assessor
Manager Operations	BOCC
Staff Attorney/Law Clerk	District Court
Fire Mitigation Program Manager	Emergency Management
Manager Fairgrounds	Fairgrounds
Senior GIS Analyst	Assessor/GIS
Senior HR Generalist	Human Resources
Attorney I	Prosecutor
Director Investigations & Victim Services Div	Prosecutor
Nurse (LPN)	Sheriffs Office
System Administrator	Sheriffs Office
Manager Operations	Solid Waste
System Administrator	Technology

GRADE 13														
MIDPOINT														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$33.71	\$34.89	\$36.11	\$37.38	\$38.59	\$39.85	\$41.04	\$42.17	\$43.33	\$44.30	\$45.30	\$46.32	\$47.36	\$48.43	\$48.98
\$70,116.80	\$72,571.20	\$75,108.80	\$77,750.40	\$80,267.20	\$82,888.00	\$85,363.20	\$87,713.60	\$90,126.40	\$92,144.00	\$94,224.00	\$96,345.60	\$98,508.80	\$100,734.40	\$101,878.40
Position				Department										
Director DMV				DMV										
Nurse (RN)				Justice Services										
Director Parks & Recreation				Parks/Waterways										
Risk Manager				Risk Management										
Network Engineer				Technology										



GRADE 14														
MIDPOINT														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$37.08	\$38.38	\$39.72	\$41.11	\$42.45	\$43.83	\$45.14	\$46.38	\$47.66	\$48.73	\$49.83	\$50.95	\$52.09	\$53.27	\$53.87
\$77,126.40	\$79,830.40	\$82,617.60	\$85,508.80	\$88,296.00	\$91,166.40	\$93,891.20	\$96,470.40	\$99,132.80	\$101,358.40	\$103,646.40	\$105,976.00	\$108,347.20	\$110,801.60	\$112,049.60

Position	Department
Director Courts	Clerk, Courthouse
Engineer	Engineering
Assistant Director	Planning
Attorney II	Prosecutor

GRADE 15														
MIDPOINT														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$40.79	\$42.22	\$43.69	\$45.22	\$46.69	\$48.21	\$49.66	\$51.02	\$52.42	\$53.60	\$54.81	\$56.04	\$57.30	\$58.59	\$59.26
\$84,843.20	\$87,817.60	\$90,875.20	\$94,057.60	\$97,115.20	\$100,276.80	\$103,292.80	\$106,121.60	\$109,033.60	\$111,488.00	\$114,004.80	\$116,563.20	\$119,184.00	\$121,867.20	\$123,260.80

Position	Department
Manager Airport	Airport
Comptroller	Clerk, Auditing
Manager Engineering	Engineering
Director GIS	GIS
Director Procurement	Procurement
Attorney III	Prosecutor
Director Solid Waste/Emergency Management	Solid Waste/Emergency Management
Director Technology	Technology

GRADE 16														
MIDPOINT														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$44.87	\$46.44	\$48.06	\$49.74	\$51.36	\$53.03	\$54.62	\$56.12	\$57.67	\$58.96	\$60.29	\$61.65	\$63.03	\$64.45	\$65.19
\$93,329.60	\$96,595.20	\$99,964.80	\$103,459.20	\$106,828.80	\$110,302.40	\$113,609.60	\$116,729.60	\$119,953.60	\$122,636.80	\$125,403.20	\$128,232.00	\$131,102.40	\$134,056.00	\$135,595.20
<b>Position</b>				<b>Department</b>										
Director Human Resources				Human Resources										
Director Planning				Planning										
Attorney IV				Prosecutor										

GRADE 17														
MIDPOINT														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$49.36	\$51.09	\$52.87	\$54.72	\$56.50	\$58.34	\$60.09	\$61.74	\$63.44	\$64.87	\$66.33	\$67.82	\$69.34	\$70.90	\$71.71
\$102,668.80	\$106,267.20	\$109,969.60	\$113,817.60	\$117,520.00	\$121,347.20	\$124,987.20	\$128,419.20	\$131,955.20	\$134,929.60	\$137,966.40	\$141,065.60	\$144,227.20	\$147,472.00	\$149,156.80
<b>Position</b>				<b>Department</b>										
Deputy Prosecutor				Prosecutor										
Attorney V				Prosecutor										

ELECTED OFFICIALS/PUBLIC DEFENDER			NO RANGE
<b>Position</b>		<b>Department</b>	
Elected Assessor		Assessor's Office	\$94,391.14
Elected Clerk		Clerk	\$94,391.14
Elected Commissioners		Commissioner	\$99,282.02
Elected Coroner		Coroner	\$94,391.14
Elected Prosecutor		Prosecutor	\$143,337.91
Elected Sheriff		Sheriff	\$112,790.54
Elected Treasurer		Treasurer's Office	\$94,391.14