2024-2025 Bonner County Civil Wage Scale

EFFECTIVE 10/1/2024

GRADE 5							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$16.32	\$16.89	\$17.48	\$18.09	\$18.68	\$19.28	\$19.86	\$20.41	\$20.97	\$21.44	\$21.92	\$22.42	\$22.92	\$23.44	\$23.70
Position				Department							•			
Court Clerk 1	(Training)			Clerk, Courth	ouse									
Clerk Mail Ro	oom			Clerk, Courth	ouse									
Seasonal Ele	ections Clerk II			Clerk, Electio	ns									
Seasonal Ad	ministrative As	ssistant		Extension Of	ice									
Custodian				Facilities										
Seasonal Pla	ant Technician			Justice Service	ces									
Site Attendar	nt			Solid Waste										

GRADE 6							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$17.78	\$18.40	\$19.04	\$19.71	\$20.35	\$21.01	\$21.64	\$22.24	\$22.85	\$23.36	\$23.89	\$24.43	\$24.98	\$25.54	\$25.83
Position				Department										
Administrativ	e Assistant II			Assessor										
Data Entry C	lerk			Assessor										
Court Clerk II	[Clerk, Courth	ouse									
Elections Cle	erk			Clerk, Electio	ns									
Deputy Reco	rder			Clerk, Record	ling									
DMV Clerk				DMV										
Administrativ	e Assistant II			EMS										
Administrativ	e Assistant II			Fairgrounds										
Administrativ	e Assistant II			Justice Service	ces									
Legal Secreta	ary I			Prosecutor										
Civil Clerk				Sheriffs Office	Э									
Driver's Licer	nse Clerk			Sheriffs Office	Э									

Sheriffs Office

Treasurer

Records Clerk

Account Clerk II

GRA	ADE 7							MIDPOINT							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$	\$19.38	\$20.06	\$20.77	\$21.49	\$22.19	\$22.91	\$23.60	\$24.25	\$24.91	\$25.48	\$26.05	\$26.63	\$27.23	\$27.85	\$28.16

Airport Maintenance Tech Airport

Sr. Account Clerk AP Clerk, Auditing
Accounting Specialist Clerk, Courhouse
Court Clerk III Clerk, Courthouse

Custodian Supervisor

Maintenance Tech

Admin Assistant I

Maintenance Tech

Seasonal Maintenance Tech

Groomers

Legal Secretary II

Facilities

Facilities

Fairgrounds

Fairgrounds

Noxious Weeds

Parks/Waterways

Prosecutor

Legal Secretary II Prosecutor
Accounting Specialist Sheriffs Office
Sheriff's Labor Supervisor Sheriffs Office
Desktop Support Technician I Technology
Tax Deed Clerk Treasurer

GRADE 8							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$21.13	\$21.86	\$22.63	\$23.42	\$24.18	\$24.97	\$25.72	\$26.43	\$27.15	\$27.76	\$28.39	\$29.03	\$29.68	\$30.35	\$30.69

Administrative Assistant III Assessor
Data Entry Lead Assessor
Residential Appraiser I (Non Certified) Assessor

Civil/Criminal Coordinator Clerk, Courthouse

Judicial Assistant Clerk, Courthouse

Records Team Lead Clerk, Courthouse

Deputy Coroner Coroner
Drug Court Coordinator District Court
Jury Commissioner District Court

DMV Clerk III/Trainer DMV

4H Coodinator Extension Office Administrative Assistant III Extension Office

Maintenace Operator Facilities

Events Admin Coordinator Fairgrounds

Deed Processor Assessor

Administrative Assistant III Justice Services

Parks/Waterways Tech CDL Parks/Waterways

Administrative Assistant III Parks/Waterways/VSO/Facilities

Administrative Assistant III Planning
Compliance Investigator Planning
Legal Secretary III Prosecutor
Administrative Assistant III Road & Bridge
Coodinator Operations Road & Bridge
Mechanic Sheriffs Office
Technician Solid Waste

Administrative Assistant III Solid Waste/Emergency Management

Desktop Support Technician II Technology
Receivables Specialist Treasurer

GRADE 9							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$23.02	\$23.83	\$24.66	\$25.52	\$26.35	\$27.21	\$28.03	\$28.80	\$29.59	\$30.25	\$30.93	\$31.63	\$32.34	\$33.07	\$33.45
Position				Department										
Residential A	•			Assessor										
Cadastral Ted	ch			Assessor										
Residential A	opraiser II (Co	ertified)		Assessor										
Executive Ass	sistant			BOCC										
Public Record	ls Admin			BOCC										
Bailiff				District Court										
Assistant Mar	nager Mainten	ance		Fairgrounds										
GIS Tech I				GIS										
Hearing Coor	dinator			Planning										
Permit Exami	ner			Planning										
Planning Tech	nnician			Planning										
Administrative	Legal Assista	ant		Prosecutor										
Executive Ass	sistant			Prosecutor										
Technician IV				Road & Bridg	е									
Administrative	Assistant PT	<u>-</u>		Sheriffs Office	e									
Executive Ass	sistant			Sheriffs Office	e									
Victim Advoca	ate Coordinato	or		Sheriffs Office	Э									
Sr. Account C	lerk			Treasurer										

GRADE 10							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$25.33	\$26.21	\$27.13	\$28.08	\$28.99	\$29.94	\$30.83	\$31.68	\$32.55	\$33.37	\$34.20	\$35.06	\$35.93	\$36.65	\$36.79
\$52,686.40	\$54,516.80	\$56,430.40	\$58,406.40	\$60,299.20	\$62,275.20	\$64,126.40	\$65,894.40	\$67,704.00	\$69,409.60	\$71,136.00	\$72,924.80	\$74,734.40	\$76,232.00	\$76,523.20

Maintenance Manager Airport Operations Airport
Commercial Appraiser Assessor
Data Entry Administrator Assessor
Lead Commercial Appraiser Assessor
Residential Apprasier III Assessor
Manager Recording Clerk, Recording

Chief Bailiff District Court

Domestic Violence Program Coordinator District Court

Emergency Prepareness Coordinator Emergency Management

GIS Technician II GIS

HR/Risk Generalist Human Resources/Risk Management

HR Generalist Human Resources
Office Manager Justice Services Justice Services
Director Noxious Weeds
Manager Compliance/Permit Planning

Planner I Planning Systems Technician Planning Felony Victim Witness Coordinator Prosecutor Investigator, Child Forensic Interviewer Prosecutor Manager Prosecutor Legal Services Prosecutor Maintenance Lead Sheriffs Office Manager Operations (Records, Civil, DL) Sheriffs Office Mechanic Lead Sheriffs Office Director VSO Veterans Office

GRADE 11							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$27.86	\$28.84	\$29.85	\$30.89	\$31.89	\$32.93	\$33.92	\$34.85	\$35.81	\$36.71	\$37.62	\$38.56	\$39.53	\$40.42	\$40.48
\$57,948.80	\$59,987.20	\$62,088.00	\$64,251.20	\$66,331.20	\$68,494.40	\$70,553.60	\$72,488.00	\$74,484.80	\$76,356.80	\$78,249.60	\$80,204.80	\$82,222.40	\$84,073.60	\$84,198.40

Accountant AR Clerk, Auditing
Payoll Accountant Clerk, Auditing
Manager Elections Elections
GIS Analyst Programmer GIS

Mental Health Clinician Justice Services

Planner II Planning
Criminal Investigator Prosecutor
Field Operations Manager Solid Waste
Office Manager/Audit & Apportionment Clerk Treasurer

GRADE 12							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$30.64	\$31.71	\$32.83	\$33.97	\$35.08	\$36.22	\$37.30	\$38.33	\$39.38	\$40.27	\$41.18	\$42.10	\$43.05	\$44.02	\$44.53
\$63,731.20	\$65,956.80	\$68,286.40	\$70,657.60	\$72,966.40	\$75,337.60	\$77,584.00	\$79,726.40	\$81,910.40	\$83,761.60	\$85,654.40	\$87,568.00	\$89,544.00	\$91,561.60	\$92,622.40

Manager Assessor

Manager Operations

Staff Attorney/Law Clerk

Assessor

BOCC

District Court

Fire Mitigation Program Manager Emergency Management

Manager FairgroundsFairgroundsSenior GIS AnalystAssessor/GISSenior HR GeneralistHuman Resources

Attorney I Prosecutor
Director Investigations & Victim Services Div Prosecutor
Nurse (LPN) Sheriffs Office
System Administrator Sheriffs Office
Manager Operations Solid Waste
System Administrator Technology

GRADE 13							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$33.71	\$34.89	\$36.11	\$37.38	\$38.59	\$39.85	\$41.04	\$42.17	\$43.33	\$44.30	\$45.30	\$46.32	\$47.36	\$48.43	\$48.98
\$70,116.80	\$72,571.20	\$75,108.80	\$77,750.40	\$80,267.20	\$82,888.00	\$85,363.20	\$87,713.60	\$90,126.40	\$92,144.00	\$94,224.00	\$96,345.60	\$98,508.80	\$100,734.40	\$101,878.40

Position Department

Director DMV DMV

Nurse (RN) Justice Services
Director Parks & Recreation Parks/Waterways
Risk Manager Risk Management
Network Engineer Technology

GRADE 14							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$37.08	\$38.38	\$39.72	\$41.11	\$42.45	\$43.83	\$45.14	\$46.38	\$47.66	\$48.73	\$49.83	\$50.95	\$52.09	\$53.27	\$53.87
\$77,126.40	\$79,830.40	\$82,617.60	\$85,508.80	\$88,296.00	\$91,166.40	\$93,891.20	\$96,470.40	\$99,132.80	\$101,358.40	\$103,646.40	\$105,976.00	\$108,347.20	\$110,801.60	\$112,049.60

Director Courts

Engineer

Assistant Director

Attorney II

Clerk, Courthouse
Engineering
Planning
Prosecutor

GRADE 15							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$40.79	\$42.22	\$43.69	\$45.22	\$46.69	\$48.21	\$49.66	\$51.02	\$52.42	\$53.60	\$54.81	\$56.04	\$57.30	\$58.59	\$59.26
\$84,843.20	\$87,817.60	\$90,875.20	\$94,057.60	\$97,115.20	\$100,276.80	\$103,292.80	\$106,121.60	\$109,033.60	\$111,488.00	\$114,004.80	\$116,563.20	\$119,184.00	\$121,867.20	\$123,260.80

Position Department

Manager Airport Airport

Comptroller Clerk, Auditing Manager Engineering Engineering

Director GIS GIS

Director Procurement Procurement
Attorney III Prosecutor

Director Solid Waste/Emergency Management Solid Waste/Emergency Management

Director Technology Technology

GRADE 16							MIDPOINT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$44.87	\$46.44	\$48.06	\$49.74	\$51.36	\$53.03	\$54.62	\$56.12	\$57.67	\$58.96	\$60.29	\$61.65	\$63.03	\$64.45	\$65.19
\$93,329.60	\$96,595.20	\$99,964.80	\$103,459.20	\$106,828.80	\$110,302.40	\$113,609.60	\$116,729.60	\$119,953.60	\$122,636.80	\$125,403.20	\$128,232.00	\$131,102.40	\$134,056.00	\$135,595.20

Director Human Resources Human Resources

Director Planning
Attorney IV
Prosecutor

GRADE 17	RADE 17 MIDPOINT													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$49.36	\$51.09	\$52.87	\$54.72	\$56.50	\$58.34	\$60.09	\$61.74	\$63.44	\$64.87	\$66.33	\$67.82	\$69.34	\$70.90	\$71.71
\$102,668.80	\$106,267.20	\$109,969.60	\$113,817.60	\$117,520.00	\$121,347.20	\$124,987.20	\$128,419.20	\$131,955.20	\$134,929.60	\$137,966.40	\$141,065.60	\$144,227.20	\$147,472.00	\$149,156.80

Position Department

Deputy Prosecutor Prosecutor
Attorney V Prosecutor

ELECTED OFFICIALS/PUBLIC DE	FENDER	NO RANGE	
Position	Department		
Elected Assessor	Assessor's Office	\$94,391.14	
Elected Clerk	Clerk	\$94,391.14	
Elected Commissioners	Commissioner	\$99,282.02	
Elected Coroner	Coroner	\$94,391.14	
Elected Prosecutor	Prosecutor	\$143,337.91	
Elected Sheriff	Sheriff	\$112,790.54	
Elected Treasurer	Treasurer's Office	\$94,391.14	